SEVENTY-THIRD

ANNUAL REPORT

OF THE

Industrial Aid Society

FOR THE PREVENTION OF PAUPERISM.

REFERENCE AND EMPLOYMENT OFFICE,

37 & 43 Hawkins Street, Room 27.

OCTOBER, 1908.

Boston:

G. A. HENNEBERRY, PRINTER

111 ARCH STREET.

PURPOSES OF THE SOCIETY.

1. To help worthy applicants find the work for which they are fitted.

2. To give employers the sort of help they want.

3. To provide homes for the young, where they will be under wholesome influence, and learn to support themselves.

4. To improve the quality of work, increase the value of service and elevate the laborer.

5. To adapt, in every proper way, its action to the assistance of working people, to advance their interest, and promote the public good.

For these ends it appeals to its friends for continued interest, and to the public for such support as its work deserves.

Can spare 15 copy we have not the previous reports that you ask for

Henry Peterson,

37 HAWKINS STREET,

BOSTON.

GENERAL AGENT
INDUSTRIAL AID SOCIETY

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OFFICERS OF THE SOCIETY.

BOARD OF MANAGERS.

1908 & 1909.

WILLIAM P. FOWLER, ... *President.*
MISS SARAH C. PAINE,
REV. EDWARD E. HALE,
HENRY F. MILLER, . . . *Vice-Presidents.*
ROBERT TREAT PAINE,
REV. CHRISTOPHER R. ELIOT, . . *Secretary.*
WILLIAM ATHERTON, ... *Treasurer.*

Directors.

Frederic H. Nazro.
Charles B. Fillebrown.
Edwin Sheafe.
Lucius Tuttle.
B. Preston Clark.
Mrs. Wirt Dexter.
Rev. Edward Cummings.
Samuel F. Hubbard.
Herbert Lyman.
Meyer Bloomfield.
Charles A. Burditt.
Rev. Reuben Kidner
Mrs. Josephine Clement.
Geo. T. Cruft.
Frederic O. North.
James P. Munroe.

Executive Committee.

William P. Fowler.
Robert Treat Paine.
Rev. Christopher R. Eliot.
Henry F. Miller.
Miss Sarah C. Paine.
Mrs. Wirt Dexter.
Charles A. Burditt.

Finance Committee.

Robert Treat Paine. William P. Fowler.
Frederic H. Nazro.

Auditor.

Edwin Sheafe.

HENRY PETERSON, ... *General Agent.*
CHARLES L. DAVIS, ... *Assistant.*
Miss VICTORIA REED, *Assistant in the Female Department.*

Address communications to the Agent at 37-43 Hawkins Street, Room 27. Telephone No. 132 Haymarket.

Subscriptions and donations may be sent to the Agent, or to the Treasurer, William Atherton, 222 Boylston St., Boston.

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Commonwealth of Massachusetts.

IN THE YEAR ONE THOUSAND EIGHT HUNDRED AND FORTY-SEVEN.

AN ACT

TO INCORPORATE THE BOSTON SOCIETY FOR THE PREVENTION OF PAUPERISM.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Moses Grant, Thomas Tarbell, Isaac Means, their associates and successors, are hereby made a Corporation, by the name of the "Boston Society for the Prevention of Pauperism," for the purpose of inquiring into and removing the causes of pauperism, and the discouragement of street beggary, by obtaining and communicating information about applicants for charity, and aiding them to obtain employment, with all the powers, and subject to all the duties and liabilities, set forth in the forty-fourth chapter of the Revised Statutes.

SECT. 2. Said Corporation may take and hold real estate, not exceeding the value of ten thousand dollars, and personal estate, not exceeding the value of ten thousand dollars, for the aforesaid charitable purposes.

HOUSE OF REPRESENTATIVES, April 20, 1847.

Passed to be enacted.

EBEN. BRADBURY, *Speaker.*

IN SENATE, April 21, 1847.

Passed to be enacted.

W. B. CALHOUN, *President.*

April 21, 1847. Approved.

GEO. N. BRIGGS.

SECRETARY'S OFFICE, April 22, 1847.

I certify the foregoing to be a true copy of the original Act.

JOHN G. PALFREY,
Secretary of the Commonwealth

5434

Commonwealth of Massachusetts.

IN THE YEAR ONE THOUSAND EIGHT HUNDRED AND SIXTY-FOUR.

AN ACT

IN ADDITION TO AN ACT TO INCORPORATE THE BOSTON SOCIETY FOR THE PREVENTION OF PAUPERISM.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The Boston Society for the Prevention of Pauperism may take and hold real and personal estate to an amount not exceeding fifty thousand dollars in addition to the amount which it is now allowed to take and hold under its Act of incorporation, approved the twenty-first day of April, in the year one thousand eight hundred and forty-seven.

SECT. 2. This Act shall take effect upon its passage.

April 8, 1864. Approved.

Commonwealth of Massachusetts.

IN THE YEAR ONE THOUSAND EIGHT HUNDRED AND SIXTY-SIX.

AN ACT

TO CHANGE THE NAME OF THE BOSTON SOCIETY FOR THE PREVENTION OF PAUPERISM.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The Boston Society for the Prevention of Pauperism shall hereafter be known by the name of the "Industrial Aid Society for the Prevention of Pauperism," and under such name shall hold all its property, and shall have all the privileges, and do all things, which it could have done under its former name.

SECT. 2. This Act shall take effect upon its passage.

May 18, 1866. Approved.

ANNUAL REPORT.

One of the most unsatisfactory years in the history of our Society has just come to its close. As will appear by the agent's report and its carefully compiled statistics, there has been a very great falling off in the results of our work. The work itself has been greater than usual because of the larger number of applicants for work and the extreme difficulty in finding places. This has not only increased the actual work done by your agents by necessitating the expenditure of more time in seeking for places, but has compelled them to work under the most depressing influences. Let us hope that the business depression which has lasted through our entire year will end with it, and that the signs of improvement which are now apparent may be the augury of a successful business year.

A society like ours, which has existed for seventy-three years, must not be discouraged because of an occasional bad year. Our efforts must be redoubled and we must continue to do our part in averting the evil consequences of wrong financial policies or bad harvests. Fortunately we possess a loyal constituency, which affords the needed support in good times and hard times alike, a constituency to which we now confidently appeal for additional funds to meet our increasing needs.

We hope to do more advertising during the coming year, advertising for places for individuals as well as general advertising in the country newspapers, whose readers are among our best customers for farm help. We hope to receive special contributions to defray the expenses of this additional advertising.

The agent's report alludes to the decrease in immigration and also to the return of many of the emigrants to the old country because of the inability to obtain work here. These tendencies of the past year show that the problem of immigration tends to correct itself in a measure. It is to be hoped that the whole matter will receive the study and attention it so richly deserves from Congress. The questions which it provokes ought to be considered with the utmost care and in a statesmanlike manner and decided after mature deliberation and with the interests of the whole nation at heart. In the past the votes upon these measures have been prompted too often by false sentiment, or selfish regard for sectional interests. It ought to be possible to have the report of a commission made up of experienced and able men from all parts of the Union upon this extremely difficult question of the regulation and necessary restriction of immigration. Under their guidance some definite progress might be made towards a wholesome solution of the most important matter which is now before the American people.

The treasurer's report shows a small deficit for the year. This ought not to be. Our work is a good work. It is unique in its character and does not conflict with that of other charitable societies of more modern foundation. On the contrary, it upholds and supplements them. It should appeal to the practical business man as well as to the philanthropist. The people of Boston and vicinity who have so generously maintained this work during so many years should not see it languish for want of financial aid.

WILLIAM P. FOWLER,
President.

GENERAL AGENT'S STATISTICAL REPORT FOR THE YEAR ENDING SEPTEMBER 30th, 1908.

The depression in business and the consequent lack of employment which commenced in October, 1907, and continued through the entire year, has made it much harder for the agents of the Society to find employment for their many applicants than at any time during the past twelve years or more.

It will be noticed by the statistics that the number of men and boys out of work who have applied at the office is more than double that of the preceding year, and that the increase comes largely from those born in foreign countries.

It has been impossible for all of the immigrants coming from Russia, Poland, Italy and various other countries in large numbers during the past few years seeking a livelihood here, to find employment, especially for those who have remained in the eastern states. There has been a demand in some parts of the west for such labor as these immigrants can offer, but Boston and all New England has been, and still is, overcrowded with both skilled and unskilled labor. We are glad to say that many who have found it impossible to earn a living here, and had the means, have returned to their former homes in the old country, and that very few new ones are at the present time arriving in Boston.

The lack of any considerable amount of public work during the year has deprived many of the unskilled from work, and many of the manufacturers employing skilled labor have run their plants on short time and with reduced help.

A change for better conditions must surely come soon, as the prosperous condition of the west will naturally affect the east.

The employers of labor with whom we talk do not attribute the dull times to an over-production of goods, but rather to a lack of business confidence, and all predict that the time will shortly come when there will be a demand for manufactured goods, and consequently a demand for labor.

The number of employers who applied for help in the men's department during the year was 713; in the women's department 1658, making the total number of employers who applied for help 2371, a decrease of 955 from last year.

MEN'S DEPARTMENT.

First quarter's applicants - -	1109	Places given - - -	177
Second " " - -	2034	" " - - -	176
Third " " - -	1282	" " . . -	173
Fourth " " - -	833	" " - - -	144
Year	5258		670

WOMEN'S DEPARTMENT.

First quarters's applicants - -	478	Places given - - -	467
Second " " - -	580	" " - - -	337
Third " " - -	498	" " - - -	426
Fourth " " - -	406	" " - - -	380
Year	1962		1610

Total number of applicants and work given in both departments:

First quarter's applicants - -	1587	Places given - - -	644
Second " " - -	2614	" " - - -	513
Third " " - -	1780	" " - - -	599
Fourth " " - -	1239	" " - - -	524
Year	7220		2280

The whole number of applicants for work in each department for the year, in comparison with the year preceding, and the number of places given in both years are as follows:

Male applicants for work, year ending Sept. 30, 1907 - -	2099
" " " " " " Sept. 30, 1908 - -	5258
Increase in number of applicants over last year	3159
Places given in former year, Men and Boys - -	877
" " " latter " " - - - -	670
Decrease in number of places given	207

Female applicants for work, year ending Sept. 30, 1907 -	2382
" " " " " " Sept. 30, 1908 -	1962
Decrease in number of applicants from last year	420
Places given in former year, Women - - -	2320
" " " latter " " - - -	1610
Decrease in number of places given	710
Applicants in both departments for year ending Sept. 30, 1907	4481
" " " " " " " Sept. 30, 1908	7220
Increase in number of applicants	2739
Places given by the Society for year ending Sept. 30, 1907	3197
" " " " " " " " Sept. 30, 1908	2280
Decrease in total number of places given	917

The above statistics show that there has been a decrease of 955 in the total number of employers, an increase of applicants for work of 3159 in the men's department, and a decrease of 420 in the women's, making a total increase of applicants of 2739. There has been a decrease of 207 in the number of places given to male applicants, and a decrease of 710 in the number of places given to female applicants, making a total decrease of 917 given work in comparison with last year.

Of the 670 given work in the men's department, 442 were permanent places and 228 temporary.

Of the 1610 given work in the women's department, 983 were permanent, 627 temporary.

The record of the year shows that 1989 applicants for work in the men's department were American born and 3269 foreign born.

Of the males, to whom work was given, 484 were sent to places in the city and 186 to places in the country.

Of the 1610 women placed, 1004 were placed in the city and 606 in the country. Work was found for 91 women who were inmates of the City Temporary Home.

Kinds of work in the Men's Department.

ADULTS

Common Labor	111	Mechanical Work	9
Farms	94	Snow Shovelling	60
Gentlemen's Places	5	Stables and Teams	27
Indoor Service	55	Stores and Offices	8
Short Jobs	168		
Adult's total			537

MINORS

Farms	27	Stores and Offices	23
Gentlemen's Places	2	Mechanical Work	31
General Work	50		
Boys' total			133
Men's total			537
Men's and boys' total			670

HENRY PETERSON,
General Agent.

Dr. WILLIAM ATHERTON, *Treasurer, in account with the* INDUSTRIAL AID SOCIETY, *General Fund*, from October 1st, 1907, to September 30th, 1908. **Cr.**

Oct. 1, '07.	To bal. brot. for'd Gen'l Fund,			$241.43
	" " " " Vose "			83.35
July 1, '08.	" 1,000 Am. Bell Tel. 4s, 1908, Billings,			1,000.00
Sept. 30, '08.	" int. Gen'l Fund,	1,707.11		
	" " Vose "	665.00		
	" " Billings "	110.00		
	" " Tufts "	105,00		
	" " Kilton St.	182.00		
				2,769.11
	" donations,			986.00
	" am't to bal.,			253.53
				$5,333.42

Aug. 8, '07.	By inv. 1,000 Atch. T. & Santa Fe Conv. 5s, 1917, Billings,	$1,027.50
	Commission,	1.25
Sept. 30, '08.	By am't for heating,	120.13
	" " " telephone.	128.50
	" " safe, B. S. T. Co.,	15.00
	" " sundry office expenses,	203.85
	" " for annual reports,	43.50
	" " " printing, etc.,	31.85
	" " " expenses Kilton St.,	88.53
	" " " salaries,	3,589.96
	" bal. due Vose Fund,	83.35
		5,333.42

Dr. WILLIAM ATHERTON, *Treasurer, in account with the* INDUSTRIAL AID SOCIETY, *Joy Fund*, from October 1st, 1907, to September 30th, 1908. **Cr.**

Oct. 1, '07.	To bal. brot. forward,	$872.53
Sept. 30, '08.	" int. for Fund,	270.00
		$1,142.53

Sept. 30, '08.	By payments from Fund,	260.00
	" balance,	882.53
		1,142.53

BOSTON, October 21, 1908. WILLIAM ATHERTON, *Treasurer*.

I have this day examined the above account and I find the same correctly cast and properly vouched.

BOSTON, October 21, 1908. EDWIN SHEAFE, *Auditor*.

BY-LAWS.

MEMBERSHIP.

ARTICLE 1. Individuals elected and serving as officers of the Society, or persons paying five dollars annually, shall thereby become members of the Society; and the payment at any one time of the sum of fifty dollars, for or by any individual, shall constitute such person a Life Member of the Society.

OFFICIALS.

ART. 2. The officers of the Society shall consist of a President, four Vice-Presidents, a Secretary, a Treasurer, and twelve or more Directors, who shall be chosen by ballot at the Annual Meeting, and shall hold their offices for one year, or until others shall be chosen. These officers shall collectively form a Board of Managers, five of whom shall constitute a quorum for the transaction of business. They shall, at their first meeting after the Annual Meeting of the Corporation, elect from their own number: (1) An Executive Committee of seven members, who shall have the general superintendence of the affairs of the Society during the intervals between the regular meetings of the Board of Managers, and act in their behalf. This committee shall keep a record of their doings, which shall be laid before the Board at their quarterly meetings, or whenever called for, shall have power to make or authorize by vote to be made assignments, partial releases, and discharges of any mortgages held by the corporation, also deeds under power of sale contained in any mortgages so held and also deeds of any real estate owned by the corporation. (2) A Finance Committee of three members, who shall act with the Treasurer in the care of the finances of the Society; and no sales or purchases of the Invested Funds shall he made without the written approval of a majority of the committee, unless otherwise ordered by the Board. Also an Auditor, who shall make a semi-annual examination of the accounts and funds of the Society, and certify upon the books of the Treasurer if the same be correct and properly vouched.

DUTIES OF OFFICERS.

ART. 3. The President shall preside at all meetings of the Society and of the Board of Managers; and in his absence one of the Vice-Presidents, or the Senior Director present.

SECRETARY.

Art. 4. The Secretary shall notify and attend all meetings of the Society and of the Board of Managers, and shall keep a record of all their proceedings, acting as clerk of the Society and of the Board of Managers.

TREASURER.

Art. 5. The Treasurer shall have the charge and care of the finances; he shall collect and receive all moneys due, and shall dispose thereof as shall be ordered by a vote of the Board of Directors. At each quarterly meeting of the Board, and at all other times when required, he shall render a full account of the pecuniary concerns of the Society.

BOARD OF MANAGERS.

Art. 6. The Board of Managers shall hold meetings on the third Wednesday of October, January, April, and July in each year, and adopt all measures which, in their opinion, will promote the objects of the Society. Special meetings of the Board may be called at any time by a written request from the President, or any two members of the Board, to the Secretary for that purpose. The Board is authorized to fill, for the remainder of the current year, all vacancies in the Board, or in any of the other offices.

MEETINGS.

Art. 7. The Annual Meeting of the Society shall be held on the third Wednesday in October. Special meetings of the Society may be called by the Board of Managers whenever in their opinion expedient; and it shall be the duty of the Secretary to call them whenever requested to do so, in writing, by two members of the Society.

AMENDMENTS.

Art. 8. These By-laws may be altered or amended at any Annual Meeting of the Society, or at any special meeting called for the purpose.

SUBSCRIBERS FOR 1907-1908.

Amory, Charles W.
Bacon, Mrs. Louisa C.
Barbour, E. D.
Bartlett, Francis
Bates, Mrs. Isaac
Beebe, E. Pierson
Blake, Mrs. Arthur W.
Blake, S. Parkman
Blake, Mrs. S. P.
Blake, William P.
Boston Globe
Bowditch, Chas. P.
Brewer, Ed. M.
Bremer, Mrs. J. L.
Burditt, Chas. A.
Bullard, Mrs. William S.
Chase & Sanborn
Clarke, Eliot C.
Cochrane, Alexander
Codman, Charles R.
Coolidge, T. Jefferson
Cotting, Francis J.
Cruft, George T.
Cruft, Miss Harriet O.
Curtis, Mrs. Greely S.
Dana, Samuel B.
Dexter, Geo.
Dexter, Mrs. Wirt
Endicott, Wm.
Estabrook, Arthur F.
Fay, Miss Sarah M.
Fillebrown, Charles B.
Fitz, Mrs. W. Scott
Foster, Francis C.
Fowler, Miss Clara M.
Fowler, William P.
Gardiner, Robert H.
Goddard, George A.
Gray, John C.
Green, Mrs. Charles M.
Grew, Henry S.
Harwood Bros.
Howe, Mrs. J. H.
Humphreys, Richard C.
Hunnewell, Walter
Hunnewell, Henry S.
In Memoriam H. A. H.
Kidder, Mrs. H. P.
Kuhn, Mrs. H.
Laughlin, Mrs. Harriet Minot
Lawrence, Amory A.
Lawrence, C. R.
Lee, George C.
Lee, Mrs. Henry
Lee, Joseph
Leverett, Geo. V.
Livermore, Col. T. L.
Loring, Augustus P.
Loring, Mrs. A. P.
Lowell, A. Lawrence
Lowell, Judge F. C.
Lowell, Mrs. George G.
Lyman, Arthur T.
Lyman, Mrs. Theodore
Marston, R. & Co,
Mason, Miss Ida M.
Miller, Henry F.
Mixter, Miss Madeline C.
Moors, Joseph B.
Nichols, Benj. W.
Paine, Mrs. Charles J.
Paine, Miss Sarah C.
Paine, Robert Treat Ass'n
Palfrey, Mrs. John C.
Parkman, Henry
Parmenter, James P.
Pickering, Mrs. Mary G.
Putnam, Geo.
Richards, Mrs. C. A.
Richards, Miss Annie L.
Richardson, Spencer W.
Rhodes & Ripley
Rogers, Miss A. P.
Shaw, Dr. Henry L.
Shaw, Samuel S.
Smith, Hogg & Co.
Stockton, Howard
Taylor, Charles H.
Thacher, Mrs. Henry C.
Ware, Miss Mary L.
Warren, Miss Cornelia
Warren, Sam'l D.
Wheelwright, Geo. W.
Wheelwright, Henry A.
Wheelwright, J. W.
Wigglesworth, George
Williams, F. H.
Williams, J. D.
Williams, Moses
Williams, Mrs. Thomas B.

LIST OF LIFE SUBSCRIBERS.

A SUBSCRIPTION OF FIFTY DOLLARS AND UPWARDS CONSTITUTES A LIFE MEMBER.

---

*Alexander, James
*Ames, Frederic L.
Amory, Francis
*Appleton, Samuel
Appleton, William
*Austin, Edward
*Baker, William E.
*Bartlett, Sidney
*Bates, Benjamin E.
*Blake, Stanton
*Brewer, Mrs. Gardner
*Brooks, Peter C.
Brooks, Peter C.
*Brooks, Mrs. Peter C.
Brooks, Shepard
*Chadwick, Ebenezer
*Cheney, Benjamin P.
*Carpenter, Geo. O.
*Chickering, Jonas
*Clark, Thomas
*Codman, C. R.
*Converse, Benjamin D.
*Converse, Elisha S,
*Dean, Benjamin
Dexter, Charles W.
*Dexter, F. Gordon
Dexter, Geo.
*Dorr, John
*Edmands, E. Wiley
*Emerson, Ralph Waldo
Endicott, William, Jr.
*Fearing, Albert
*Flagg, Augustus
Fitz, Mrs. W. Scott
*Forbes, John M.
Foster, Francis C.
*French, Jonathan
*Gardner, John L.
*Gardner, John L.
Goodnow, Nathan B.
*Goodwin, Ozias
*Gray, John C.
Grew, Henry S.
*Grover, Wm. O.
*Guild, Benjamin
*Haven, Franklin, Jr.
*Heywood, Chas. L.
Heyward, Mrs. Chas. L.
Higginson, Francis L.
*Hollis, Thomas
*Hooper, Mrs R. C.
*Humphrey, Benjamin
*Humphrey, F. J.
Inches, Geo. B.
*Inches, Martin B.
*Johnson, Henry M.
*King, Franklin
*Kuhn, George H.
*Kuhn, William P.
*Lawrence, Amos
*Lawrence, Mrs. William
Longley, James
Loring, Mrs. Elisha T.
Loring, Mrs. Ellen
*Lyman, George W.
*Lyman, Theodore
Lyman, Mrs. Theodore
Macullar, Parker & Co.
Mason, Miss Ellen F.
Mason, Miss Ida
*Mann, Jonathan H.
Means, James
*Means, William G.
*Montgomery, Hugh
*Morse, Leopold
*Newman, Caroline
Noyes, James S.
Paine, Chas. J.
Paine, Mrs. Charles J.
Paine, Robert Treat
*Palfrey, Francis W.
*Parkman, G. F.
*Pfaff, Henry
*Phillips, Jonathan
*Pickering, Henry
Pickering, Mrs. Henry
*Quincy, Josiah, Jr.
*Richardson, George C.
*Robeson, W. R.
*Russell, Mrs. G. R.
Russell, Mrs. Sarah T.
*Saul, James
*Sears, David
Sears, Horace S.
Shattuck, Mrs. F. C.
*Shaw, R. G.
*Spencer, Aaron W.
*Thayer, Christopher T.
*Thayer, Mrs. Christopher T.
*Thayer, John E.
*Thayer, Nathaniel
Thorndike, Charles
*Upton, George B.
*Wales, Thomas B.
Walker, Grant
Warren, Miss Cornelia
*Warren, J. Sullivan
Warren, Mrs. S. C.
*Wesselhoeft, Dr.
*Wigglesworth, Edward
*Wigglesworth, Mary
*Wigglesworth, Thomas
Wyman, Charles F.

*Deceased.

FREE EMPLOYMENT.

The Industrial Aid Society for the Prevention of Pauperism, 37-43 Hawkins Street, Room 27, supplies men and women, boys and girls singly and in families, for every variety of work, both transient and permanent.

Employers in city and country are invited to call at the office or correspond with the Agent.

NO CHARGES. CONTRIBUTIONS ACCEPTED.